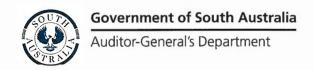
Wellbeing SA

Financial report for the year ended 30 June 2020

INDEPENDENT AUDITOR'S REPORT



Level 9 State Administration Centre 200 Victoria Square Adelaide SA 5000

Tel +618 8226 9640 Fax +618 8226 9688 ABN 53 327 061 410 audgensa@audit.sa.gov.au www.audit.sa.gov.au

To the Chief Executive Wellbeing SA

Opinion

I have audited the financial report of Wellbeing SA for the financial period ended 30 June 2020.

In my opinion, the accompanying financial report gives a true and fair view of the financial position of the Wellbeing SA as at 30 June 2020, its financial performance and its cash flows for period then ended in accordance with relevant Treasurer's Instructions issued under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards.

The financial report comprises:

- a Statement of Comprehensive Income for the period ended 30 June 2020
- a Statement of Financial Position as at 30 June 2020
- a Statement of Changes in Equity for the period ended 30 June 2020
- a Statement of Cash Flows for the period ended 30 June 2020
- notes, comprising significant accounting policies and other explanatory information
- a Certificate from the Chief Executive and the Business Manager.

Basis for opinion

I conducted the audit in accordance with the *Public Finance and Audit Act 1987* and Australian Auditing Standards. My responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial report' section of my report. I am independent of Wellbeing SA. The *Public Finance and Audit Act 1987* establishes the independence of the Auditor-General. In conducting the audit, the relevant ethical requirements of APES 110 *Code of Ethics for Professional Accountants* (including Independence Standards) have been met.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of the Chief Executive for the financial report

The Chief Executive is responsible for the preparation of the financial report that gives a true and fair view in accordance with relevant Treasurer's Instructions issued under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of the financial report that gives a true and fair view and that is free from material misstatement, whether due to fraud or error.

Auditor's responsibilities for the audit of the financial report

As required by section 31(1)(b) of the *Public Finance and Audit Act 1987*, I have audited the financial report of Wellbeing SA for the financial period ended 30 June 2020.

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Wellbeing SA's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Chief Executive
- evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

My report refers only to the financial report described above and does not provide assurance over the integrity of electronic publication by the entity on any website nor does it provide an opinion on other information which may have been hyperlinked to/from the report.

I communicate with the Chief Executive about, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during the audit.

Andrew Richardson

Auditor-General

24 September 2020

Certification of the financial statements

We certify that the:

- financial statements of Wellbeing SA:
 - are in accordance with the accounts and records of the authority; and
 - comply with relevant Treasurer's instructions; and
 - comply with relevant accounting standards; and
 - present a true and fair view of the financial position of the authority at the end of the financial year and the result of its operations and cash flows for the financial year.
- Internal controls employed by Wellbeing SA over its financial reporting and its preparation of the financial statements have been effective throughout the financial year.

Lyn Dean

Chief Executive

Derek Selby

Business Manager

WELLBEING SA STATEMENT OF COMPREHENSIVE INCOME For the period ended 30 June 2020

	Note	2020
		\$'000
Income		
Revenues from SA Government	8	27,626
Fees and charges	5	154
Grants and contributions	6	287
Resources received free of charge	7	176
Total income	_	28,243
Expenses		
Employee benefits expenses	2	5,050
Supplies and services	3	18,954
Depreciation and amortisation		2
Grants and subsidies	4	4,019
Other expenses		36
Total expenses		28,061
Net result	_	182
Total comprehensive result	_	182

The accompanying notes form part of these financial statements. The net result and total comprehensive result are attributable to the SA Government as owner.

	Note	2020
		\$'000
Current assets		
Cash and cash equivalents	9	6,238
Receivables	10	1,128
Property, plant and equipment	11	1
Total current assets Total assets		7,367
1 otal assets		7,367
Current liabilities		
Payables	12	4,276
Financial liabilities	11	1
Employee benefits	13	1,365
Provisions	14	28
Total current liabilities		5,670
Non-current liabilities		
Payables	12	180
Employee benefits	13	1,933
Provisions	14	37
Total non-current liabilities		2,150
Total liabilities		7,820
Net assets		(453)
Equity		
Retained earnings		(453)
Total equity		(453)

The accompanying notes form part of these financial statements. The total equity is attributable to the SA Government as owner.

	Retained earnings \$ '000	Total equity \$ '000
Balance at 6 January 2020	-	-
Net result for 2019-20	182	182
Total comprehensive result for 2019-20	182	182
Net assets received from an administrative restructure	(635)	(635)
Balance at 30 June 2020	(453)	(453)

The accompanying notes form part of these financial statements. All changes in equity are attributable to the SA Government as owner.

	Note	2020
Cash flows from operating activities	11010	\$'000
Cash inflows		
Fees and charges Grants and contributions GST recovered from ATO		154 49 628
Receipts from SA Government		27,626
Cash generated from operations		28,457
Cash flows from operating activities		
Cash outflows		
Employee benefits payments Payments for supplies and services Payments of grants and subsidies Cash used in operations		(4,176) (16,060) (4,019) (24,255)
Net cash provided by operating activities		4,202
Cash flows from financing activities		
Cash inflows		
Cash received from restructuring activities Cash generated from financing activities		2,038 2,038
Cash flows from financing activities		
Cash outflows		
Repayment of lease liability		(2)
Cash used in financing activities		(2)
Net cash provided by financing activities		2,036
Net increase in cash and cash equivalents		6,238
Cash and cash equivalents at the end of the period	9	6,238

The accompanying notes form part of these financial statements.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

For the period ended 30 June 2020

1. About Wellbeing SA

Wellbeing SA (WBSA) is a not-for-profit administrative unit of the State of South Australia, established 6 January 2020 pursuant to the *Public Sector Act 2009*. The financial statements include all controlled activities of WBSA.

WBSA commenced service delivery on 6 January 2020 following the transfer of:

- all assets, rights and liabilities from the now dissolved SA Mental Health Commission to WBSA. This transfer included 11 employees and net assets totaling \$463,000.
- certain functions from the Department for Health and Wellbeing (DHW) to WBSA. This transfer included 81 employees and net liabilities totalling \$1,098,000.

Accordingly, total assets transferred was \$2,623,000 comprising of cash (\$2,038,000), receivables (\$582,000) and leased asset (\$3,000). Total liabilities transferred was \$3,258,000 comprising of employee benefits (\$2,828,000), payables (\$377,000), provision (\$50,000) and lease liability (\$3,000).

1.1 Objectives and activities

WBSA has a long-term vision to create a balanced health and wellbeing system that supports improved physical, mental and social wellbeing for all South Australians. Using a population health approach, WBSA will lead community-wide action on the determinants and risk factors of good health and wellbeing and models for care in the community.

In doing this, WBSA:

- works to build better health outcomes and avoid or defer the onset of preventable disease and disabilities using population data and best-practice to develop evidence-based prevention and health promotion strategies,
- works across the health system to build innovative, evidence informed and integrated care and partnerships to deliver improved health outcomes for South Australians, and
- · works to strengthen and support the mental health and wellbeing of South Australians

1.2 Basis of preparation

These financial statements are general purpose financial statements prepared in accordance with:

- section 23 of the Public Finance and Audit Act 1987,
- Treasurer's Instructions and Accounting Policy Statements issued by the Treasurer under the Public Finance and Audit Act 1987, and
- · relevant Australian Accounting Standards with reduced disclosure requirements.

The financial statements have been prepared for the period from 6 January 2020 to 30 June 2020 and presented in Australian currency. All amounts in the financial statements and accompanying notes have been rounded to the nearest thousand dollars (\$'000). Any transactions in foreign currency are translated into Australian dollars at the exchange rates at the date the transaction occurs.

The historical cost convention is used unless a different measurement basis is specifically disclosed in the note associated with the item measured.

Significant accounting policies are set out below and throughout the notes.

1.3 Taxation

WBSA is not subject to income tax. WBSA is liable for fringe benefits tax (FBT), goods and services tax (GST) and payroll tax. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Statement of Financial Position.

1.4 Impact of COVID-19 pandemic on Wellbeing SA

COVID-19 has been classified as a global pandemic by the World Health Organisation. As at 30 June 2020, SA has had a total of 444 confirmed COVID cases. Noteworthy, since 22 April, SA has only had five new cases. Accordingly, SA has minimised transmission of the virus and maintained containment of the COVID-19 infection.

COVID-19 has not had a material impact on WBSA's financial performance, financial position, or continuity of operations. Noteworthy items in the financial statements are:

 WBSA has launched an 'Open Your World' campaign and platform. The aim is to raise awareness around building community resilience and to support physical, social, mental and community wellbeing in response to the COVID-19 crisis (\$720,000).

WELLBEING SA

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

For the period ended 30 June 2020

The Community Wellbeing & Resilience Grants providing funding for community-based projects that contribute to positive
wellbeing and resilience outcomes to address the impacts of COVID-19 on groups of people within the South Australian
community (\$278,000).

2. Employee benefits expenses

	2020 \$'000
Salaries and wages	3,911
Long service leave	97
Annual leave	396
Skills and experience retention leave	21
Employment on-costs - superannuation*	451
Employment on-costs - other	144
Workers compensation	16
Board and committee fees	5
Other employee related expenses	9
Total employee benefits expenses	5,050

^{*} The superannuation employment on-cost charge represents WBSA's contribution to superannuation plans in respect of current services of employees. The Department of Treasury and Finance (DTF) centrally recognises the superannuation liability in the whole-of-government financial statements.

2.1 Key Management Personnel

Key management personnel (KMP) of WBSA includes the Minister for Health and Wellbeing (the Minister), the Chief Executive and three members of the Executive Management Group who have responsibility for the strategic direction and management of WBSA.

Total compensation for KMP was \$526,000 for the period from 6 January to 30 June 2020, and excludes salaries and other benefits by the Minister. The Minister's remuneration and allowances are set by the *Parliamentary Remuneration Act 1990* and the Remuneration Tribunal of SA respectively and are payable from the Consolidated Account (via DTF) under section 6 of the *Parliamentary Remuneration Act 1990*.

WBSA did not enter into any transactions with KMP or their close family during the reporting period.

2.2 Remuneration of Boards and Committees

The number of members whose remuneration received or receivable falls within the following bands:

		No. of
		Members
\$0		46
\$1 - \$20,000		 23
Total		69

2020

Remuneration of members reflects all costs of performing board/committee member duties including sitting fees, superannuation contributions, salary sacrifice benefits and fringe benefits and any fringe benefits tax paid or payable in respect of those benefits. The total remuneration received or receivable by members was \$5,000.

In accordance with the Premier and Cabinet Circular No. 016, government employees did not receive any remuneration for board/committee duties during the reporting period.

Unless otherwise disclosed, transactions between members are on conditions no more favorable than those that it is reasonable to expect the entity would have adopted if dealing with the related party at arm's length in the same circumstances.

Refer to note 20 for members of boards/committees that served for all or part of the period from 6 January to 30 June 2020 and were entitled to receive income from membership in accordance with APS 124.B.

WELLBEING SA

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

For the period ended 30 June 2020

2.3 Remuneration of employees

	2020
The number of employees whose remuneration received or receivable falls within the following bands:	No.
\$175,000 - \$194,999	1
Total number of employees	1

The table includes all employees who received remuneration equal to or greater than the base executive remuneration level during the period from 6 January to 30 June 2020. Remuneration of employees reflects all costs of employment including salaries and wages, payments in lieu of leave, superannuation contributions, salary sacrifice benefits and fringe benefits and any fringe benefits tax paid or payable in respect of those benefits.

3. Supplies and services

	2020
	\$'000
Accommodation from DHW	144
Administration	33
Advertising	1,013
Communication	30
Computing	138
Consultants	20
Contract of services	14,908
Contractors	1,025
Contractors - agency staff	151
Health surveys	870
Housekeeping	4
Low value lease expense	9
Minor equipment	62
Motor vehicle expenses	5
Occupancy rent and rates	56
Printing and stationery	81
Repairs and maintenance	3
Services from Shared Services SA	32
Short term lease expense	49
Training and development	43
Travel expenses	44
Other supplies and services	234
Total supplies and services	18,954

WBSA recognises lease payments associated with short term leases (12 months or less) and leases for which the underlying asset is low value (less than \$15,000) as an expense on a straight line basis over the lease term. Lease commitments for short term leases is similar to short term lease expenses disclosed.

Consultants

The number of consultancies and dollar amount paid/payable (included in supplies and service expense) to consultants was:

	No.	2020 \$'000
Above \$10,000	1	20
Total	1	20

WELLBEING SA NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS For the period ended 30 June 2020

4. Grants and subsidies	
	2020
	\$'000
Funding to non-government organisations	4,019
Total grants and subsidies	4,019

Grants consist of SA's contributions for HealthDirect Australia operations and funding for Cervix Screening Program 2019-20, the delivery of Priority Care Centre initiatives, Open Your World and other community projects.

5. Fees and charges

	2020
	\$'000
Recoveries	5
User charges and fees	149
Total fees and charges	154

Fees and charges largely relates to data collection for population Health Survey Module System (PHSMS).

6. Grants and contributions

	2020 \$'000
Private sector grants and contributions	287
Total grants and contributions	287

Grants consist of contributions for Health Pathways SA and funding arrangement for the delivery of Priority Care Centre SA.

7. Resources received free of charge

	2020 \$'000
Services	32
Accommodation	. 144
Total resources received free of charge	176

Contribution of services are recognised only when a fair value can be determined reliably and the services would be purchased if they had not been donated.

WBSA receives Accounting, Taxation, Payroll, Accounts Payable and Accounts Receivable services from Shared Services SA, following Cabinet's approval to cease intra-government charging. In addition, WBSA receives accommodation from DHW free of charge.

8. Revenues from SA Government

	2020 \$'000
Contingency funds from Department of Treasury and Finance	278
Operating purpose Appropriations from Consolidated Account	1,996
Intra-Government Transfers	25,352
Total revenues from SA Government	27,626

Revenues from SA Government largely comprises of appropriations from DTF and intra-government transfers from DHW. Appropriations and intra-government transfers are recognised upon receipt.

9. Cash and cash equivalents

Cash is measured at nominal amounts. WBSA has a deposit account (general operating) of \$6,238,000 with the Treasurer. WBSA does not earn interest on this account. The Government has a policy to align cash balances with the appropriation and expenditure authority.

10. Receivables

		2020
Current	Note	\$'000
Debtors		123
Prepayments		93
Grants		256
Sundry receivables and accrued revenue		1
GST input tax recoverable		655
Total current receivables		1,128
Total receivables		1,128

Receivables arise in the normal course of selling goods and services to other agencies and to the public. WBSA's trading terms for receivables are generally 30 days after the issue of an invoice or the goods/services have been provided under a contractual arrangement. Receivables, prepayments and accrued revenues are non-interest bearing. Receivables are held with the objective of collecting the contractual cash flows and they are measured at amortised cost.

11. Property, plant and equipment

Property, plant and equipment leased by WBSA is recorded at cost.

WBSA has a motor vehicle leases with the South Australian Government Financing Authority (SAFA). The motor vehicle lease is non-cancellable, with rental payment monthly in arrears.

The opening value of this right-of-use asset as at 6 January was \$3,000. Depreciation during the reporting period was \$2,000, leaving a closing value of \$1,000.

The lease liability relating to this right-of-use asset at 30 June 2020 was \$1,000. Interest expense was \$66 and cash outflow relating to this lease was \$2,000.

12. Payables

	2020
Current	\$'000
Creditors and accrued expenses	4,068
Employment on-costs*	208
Total current payables	4,276
Non-current Employment on-costs*	180
Total non-current payables	180
Total payables	4,456

Payables are measured at nominal amounts. Creditors and accruals are raised for all amounts owed and unpaid. Sundry creditors are normally settled within 30 days from the date the invoice is first received. All payables are non-interest bearing. The carrying amount of payables approximates net fair value due to their short term nature.

^{*}Employment on-costs include Return to Work SA levies and superannuation contributions and are settled when the respective employee benefits that they relate to are discharged. WBSA makes contributions to several State Government superannuation schemes. These contributions are treated as an expense when they occur. There is no liability for payments to beneficiaries as they have been assumed by the respective superannuation schemes. The only liability outstanding at reporting date relates to any contributions due but not yet paid to the South Australian Superannuation Board.

WELLBEING SA

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

For the period ended 30 June 2020

As a result of an actuarial assessment performed by DTF, the portion of long service leave taken as leave is 42%, and the average factor for the calculation of employer superannuation cost on-costs is 9.8%. These rates are used in the employment on-cost calculation.

Refer to note 19 for information on risk management.

13. Employee benefits

Current Accrued salaries and wages	2020 \$'000 243
Annual leave	876
Long service leave	175
Fringe benefits tax	5
Skills and experience retention leave	66
Total current employee benefits	1,365
Non-current .	
Long service leave	1,933
Total non-current employee benefits	1,933
Total employee benefits	3,298

Employee benefits accrue as a result of services provided up to the reporting date that remain unpaid. Long-term employee benefits are measured at present value and short-term employee benefits are measured at nominal amounts.

13.1 Salaries and wages, annual leave, skills and experience retention leave and sick leave

The liability for salary and wages is measured as the amount unpaid at the reporting date at remuneration rates current at the reporting date.

The annual leave liability and the skills and experience retention leave liability is expected to be payable within 12 months and is measured at the undiscounted amount expected to be paid.

No provision has been made for sick leave, as all sick leave is non-vesting, and the average sick leave taken in future years by employees is estimated to be less than the annual entitlement for sick leave.

13.2 Long service leave

The liability for long service leave is measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method.

AASB 119 Employee Benefits contains the calculation methodology for long service leave liability. The actuarial assessment performed by DTF has provided a basis for the measurement of long service leave and is based on actuarial assumptions on expected future salary and wage levels, experience of employee departures and periods of service. These assumptions are based on employee data across government.

AASB 119 requires the use of the yield on long-term Commonwealth Government bonds as the discount rate in the measurement of the long service leave liability. The yield on long-term Commonwealth Government bonds is 0.75%, which is used as the rate to discount future long service leave cash flows. The actuarial assessment performed by DTF determined the salary inflation rate to be 2.5% for long service leave liability and 2.0% for annual leave and skills, experience and retention leave liability.

14. Provisions

The provision consists only of workers compensation.

Reconciliation of workers compensation (statutory and non-statutory)

Carrying amount at the end of the period	65
Increase resulting from re-measurement or settlement without cost	
Increase in provisions recognised	60
Carrying amount at the beginning of the period	-
	\$'000
	2020

Workers compensation statutory provision

WBSA is an exempt employer under the *Return to Work Act 2014*. Under a scheme arrangement, WBSA is responsible for the management of workers rehabilitation and compensation, and is directly responsible for meeting the cost of workers' compensation claims and the implementation and funding of preventive programs.

The provision is based on an actuarial assessment of the outstanding liability as at 30 June 2020 provided by a consulting actuary engaged through the Office of the Commissioner for Public Sector Employment. The provision is for the estimated cost of ongoing payments to employees as required under current legislation.

Workers compensation non-statutory provision

Additional insurance/compensation arrangements for certain work related injuries have been introduced for most public sector employees through various enterprise bargaining agreements and industrial awards. This insurance/compensation is intended to provide continuing benefits to non-seriously injured workers who have suffered eligible work-related injuries and whose entitlements have ceased under the statutory workers compensation scheme.

The workers compensation non-statutory provision is an actuarial assessment of the outstanding claims liability provided by a consulting actuary engaged through the Office of the Commissioner for Public Sector Employment. There is a high level of uncertainty as to the valuation of the liability (including future claim costs), this is largely due to the enterprise bargaining agreements and industrial awards being in place for a short period of time and the emerging experience is unstable. The average claim size has been estimated based on applications to date and this may change as more applications are made. As at 30 June 2020 WBSA recognised a workers compensation non-statutory provision of \$3,000.

15. Unrecognised contractual commitments

Commitments include operating arrangements arising from contractual or statutory sources, and are disclosed at their nominal value.

Expenditure Commitments

	2020
	\$'000
Within one year	114
Later than one year but not longer than five years	298
Total expenditure commitments	412

WBSA expenditure commitments are for agreements for goods and services ordered but not received and an arrangement for the use of property at 60 Hindmarsh Square Adelaide.

16. Contingent assets and liabilities

Contingent assets and contingent liabilities are not recognised in the Statement of Financial Position, but are disclosed within this note and, if quantifiable are measured at nominal value. WBSA is not aware of any contingent assets and liabilities. In addition, WBSA has made no guarantees.

17. Events after balance date

WBSA is not aware of any after balance date events.

18. Impact of standards not yet implemented

WBSA has assessed the impact of the new and amended Australian Accounting Standards and Interpretations not yet implemented and changes to the Accounting Policy Statements issued by the Treasurer. WBSA considers there will be no impact on the financial statements.

19. Financial instruments/ financial risk management

Risk management is overseen by DHW's Risk and Audit Committee and risk management policies are in accordance with the Risk Management Policy Statement issued by the Treasurer and the Premier and the principles established in the Australian Standard Risk Management Principles and Guidelines.

WBSA's exposure to financial risk (liquidity risk, credit risk and market risk) is insignificant based on the nature of the financial instruments held and its current assessment of risk. Financial instruments are measured at amortised cost.

WBSA is funded principally from appropriations by the SA Government and intra-government transfers from DHW. WBSA works with DTF to determine cash flows associated with its Government approved program of works. The carrying amount of assets are detailed throughout the notes.

WELLBEING SA NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS For the period ended 30 June 2020

20. Boards and Committees

Members of boards/committees that served for all or part of the period from 6 January to 30 June 2020 and were entitled to receive income from membership in accordance with APS 124 B were:

	Government employee	
Board/Committee name:	members	Other members
Community Advisory Committee	-	Albrecht L, Banders A, Bolton N, Cordon A (resigned 13/05/2020), Cornes G, Gosden A, Hodges E, Kelly L, Oudih E, Post D, Rault R, Robelin K, Rosa J (resigned 04/02/2020), Ryan B, Whiteway L
Disease Prevention, Health Promotion and Population Health Committee	4	Beckoff M, Benson J, Curlis S, Elsley N, Johns R, Johnson D, Lehmann J, Lewis S, Miller B, Moy C, Robinson J, Young E
Project Advisory Group	-	Hodges E, Oudih E, Post D, Ryan B
South Australian Maternal and Perinatal Mortality Committee	11	Bradbury T, Brown A, Goold J, Hardy T, Khong Y, Kitschke J, Manton N, McKendrick L, Mibus G, Oehler A, Parker-Gray K, Porter T, Tan A, Wanguhu K, Wheatley B, Wiltshire A
Youth Advisory Group	-	Abio F, Blackmore M (resigned 27/01/2020), Boulton Z, Clifford J, Huser G, Lai S, Lochert T, Lymn C, Malpass M (resigned 05/02/2020), Richards A, Sweeting C (Chair)

Refer to note 2.2 for remuneration of board and committee members